SanDisk 2014 校园招聘

No.388, East of JiangChuan Rd, Minhang District,
Shanghai, P. R. China. 200241

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公司简介

SanDisk 是全球最大的闪存存储解决方案提供商。我们的产品帮助您拍摄、分享、保存和欣赏精彩的数码内容世界。无论是相机中使用的移动存储卡、随身携带的智能手机，还是提供云计算服务的数据中心，SanDisk 都可以通过随时随地的数据存储丰富人们的生活。

从 1988 年在美国硅谷创立，到 1995 年于纳斯达克上市，到 2011 年跻身美国财富 500 强，24 年中 SanDisk 始终坚持创新，超越。目前 SanDisk 在全球拥有超过 3000 项专利。我们发明了大容量闪存存储卡，在 USB 驱动器领域走在最前列，并且开发了先进的闪存技术，为二十年时间里闪存成本降低 50,000 倍做出了贡献。现在，我们的每单元存储三位数据 (X3) 技术、先进的架构和其它闪存创新技术正在支持着新型产品。

SanDisk 在世界一流的制造厂中生产变革性的存储产品，每年闪存芯片的产量数以亿计。为了满足客户对闪存不断增加的需求，SanDisk 于 2005 年开始在上海紫竹科技园设立全球唯一的封装测试工厂，在这里，我们利用经济高效的大产量制造和装配技术每天生产 200 多万个闪存产品。 我们与东芝公司合作运营着几处世界上最大、最先进的 NAND 闪存制造工厂，并且挑战性能极限，开发高效的新一代技术，如 19 纳米(nm) 技术。

在 SanDisk，我们崇尚“创新，超越，灵活，协作，诚信”的核心价值；在 SanDisk，我们相信企业社会责任（CSR）是企业整体成功的一个重要因素；在 SanDisk，我们为员工提供有竞争力的薪酬待遇、快速的成长环境和广阔的发展空间。

欢迎加入 SanDisk，加入闪存世界的 No.1！

联系我们

公司地址：上海市闵行区江川东路 388 号

公司网址： http://www.sandisk.com

网申地址：http://sandisk.yingjiesheng.com

SanDisk 招聘官方微博：@SanDisk 人才招聘

招聘流程

投递简历——简历筛选——现场面试——SanDisk 开放日&面试——Offer 发放 （详情请见 sandisk.yingjiesheng.com）

地点	学校	现场面试时间	地址
浙江	浙江大学	11 月 5 日 12:00-18:00	玉泉校区 (待定)

职位介绍

Dept.	Positions
R&D	Characterization Test Engineer
	Product Engineer
	Test Dev Engineer (C programming)
	Test Dev Engineer (C++/C# programming)
	Package Dev Engineer
	Reliability Engineer
Supporting	HR Representative
	AP Accountant
	HR Staffing Specialist
	HR C&B Assistant

1. Characterization Engineer

❖ Education/ Experience Requirement:

1. Require Bachelor degree and above in Electronics Engineering, Automation, Microelectronics or related major.
2. Require familiarity with common lab equipment such as digital scope, logic analyzer.
3. Require good written and verbal English.
4. Require good communication skills with other groups.

❖ Job Description:

1. To do the NAND memory test characterization, using ATE tester.
2. Assist on low yield analysis on issues related with Circuit design.
3. Support System Engineering with failures Analysis.
4. Prepare the characterization report.

5. Perform AC/DC and logic/datasheet characterization across process, operating voltage and temperature.

2. Product Engineer

❖ Education/ Experience Requirement:

1. Require Bachelor degree and above in Electronics Engineering, Automation, Microelectronics or related major.
2. Require familiarity with common lab equipment such as digital scope, logic analyzer, and multi-meter.
3. Require good written and verbal English.
4. Require good communication skills with other groups.

❖ Job Description:

1. Perform NAND memory (wafer-level/unit-level) design validation, characterization and qualification, using ATE tester.
2. Perform test program check-out and release to manufacturing.
3. Perform card-level product validation, characterization and qualification, using ATE tester.
4. Perform low yield analysis on issues related to circuit design, product defect, and manufacturing excursion.
5. Perform Electrical Failure Analysis on wafer-level/unit-level/card-level for Yield improvement, EDDPM reduction and test time reduction.
6. Prepare the validation/characterization/qualification report.
7. Monitor Key Product Indicators of manufacturing line. Help manufacturing engineers to solve technical issues.

3. Test Dev Engineer (C programming)

❖ Education/ Experience Requirement:

1. Master degree in Electronic, Automation, Computer Science or related major.
2. Strong C programming skills, excellent debugging practices and the ability to write programs according to design documents and data sheets.
3. Proficiency in oscilloscopes, logic analyzers, and meters in the lab is a plus.
4. Ability to achieve results in a fast moving, dynamic environment.
5. Excellent English communication (written and verbal) and interpersonal skills

❖ Job Description:

1. In this position, the individual will assist in the debugging and development of NAND KGD and WLR test programs for automated test systems.
2. Full-automated test cell with tester and device handler, developing characterization and evaluation programs for new products and supporting failure analysis on test systems.
3. The individual will also be responsible for C programming to debug software/ hardware in assembly and communicate clearly with various engineering departments.

4. Test Dev Engineer (C++/C# programming)

❖ Education/ Experience Requirement:

1. Bachelor degree and above in Computer Science/Electrical Engineering or related major.
2. Strong C++/C# programming skills.
3. Experience with hardware debugging tools such as multi-meters and logical analyzers.
4. Self-motivated and self-directed.
5. Excellent English communication (written and verbal) and interpersonal skills.

❖ Job Description:

1. Writing test program code for various Flash Card product types, including design documents, systems manuals, and input from other System Design and Firmware Departments.
2. Production Test Program coding will heavily involve C++/C# for embedded processor systems.
3. Debug test programs with tester tools and bench equipment such as oscilloscopes, meters, and logic analyzers.
4. Full-automated test cell with tester and device handler, developing characterization and evaluation programs for new products and supporting failure analysis on test systems.

5. Package Dev Engineer

❖ Education/ Experience Requirement:

1. Require Bachelor degree and above in Mechanical Engineering or related major.
2. Good knowledge on Packaging engineering and popularly Science.
3. Good knowledge on computer, windows, office, Understand database is better.
4. Ability to achieve results in a fast moving, dynamic environment.
5. Ability to troubleshoot and analyze complex problems.
6. Ability to multi-task and meet deadlines.
7. Excellent English communication (written and verbal) and interpersonal skills.

❖ Job Description:

1. Develops new package requirements and maintains quality of existing packages for all product groups.
2. Defines package requirements for product groups and customer requirements. Develops new package and process qualification programs.
3. Using appropriate tools, performs integrity analysis of packages. Performs package characterizations including cost effectiveness studies.
4. Acts as a liaison with vendors. Maintains product quality while developing and introducing package cost reduction programs.
5. Coordinates the introduction of new package processes into production. Prepares and/or updates specifications for piece parts of integrated circuits or semiconductor assemblies. Assist on low yield analysis on issues related with Circuit design.
6. Ability DP thinning / texturing and Dynamic thin dice DA / pre-treatment.

6. Reliability Engineer

❖ Education/ Experience Requirement:

1. Bachelor degree in Semiconductor / Material Science / Micro-electronics.
2. Willing to assume accountability. Willing to take challenge.
3. Good communicate skills. Good teamwork spirit. Quick learning ability.
4. Fluent English, reading and writing.
5. IC product technology. IC semiconductor assembly process. IC life time requirement and acceleration factor methodology.

❖ Job Description:

1. This person will work in Reliability lab to perform Reliability Test on Production excursion evaluation or Package Qualification.
2. Need to study and set up the usage model for new package/product based on experiment data collection and analysis.
3. Need to work with packaging design team and process engineering team to define reliability test plan and sampling criteria.
4. Need to Maintain and develop the reliability test procedure, manage the rel test schedule and follow up the test result.
5. Need to work with FA Eng to perform 1st level validation and failure analysis for reliability test failures.
6. Understand the failure mode for process/package characterization.

7. HR Representative

❖ Education/ Experience Requirement:

1. Require Bachelor degree and above in Psychology, English, Human Resources or related major
2. Good English for both written and oral
3. Good PPT skill or video edit skill
4. Good communication skill with other groups

❖ Job Description:

1. Org various activities and draft article and hot news
2. Communication to different department
3. Provide administration support
4. File management and maintenance
5. Office supplies management
6. VIP meeting coordinator
7. Express and plant management and reimbursement
8. Be assigned to various functional area of the company

8. AP Accountant

❖ Education/ Experience Requirement:

1. BS/BA degree major in Accounting/Finance and/or English
2. Top student in university with a good tracking record of scholarship
3. Evidence of ability to coordinate university activities/campaigns is a plus
4. Self-motivated, discipline, has ability to settle the problem independently
5. Team work spirit, stable and be able to work under pressure
6. Able to achieve results in a fast moving, dynamic environment
7. Excellent communication (written and verbal English skills) and interpersonal skills
8. Good computer skill, familiar with Excel, Word and PPT

❖ Job Description:

1. Invoice processing including vendor invoice scanning and indexing
2. Ensure that Purchase Orders (PO) and Goods Receipts (GR) are properly matched and processed (3-way/2-way match).
3. ERS vendor process and report analysis
4. Work closely with Contract Manufactures (CM’ s), Procurement (US and Asia), Receiving (US), and Planning (Asia)

5. Prepare weekly or monthly report as assigned by AP Management
6. AR/revenue related tasks

9. HR Staffing Specialist

❖ Job Responsibility:

1. Data analysis and integration from internal system and support to make report such as PPT, pivot table;
2. Support on campus branding & recruiting activities;
3. Job posting on internal and external job board, basic qualification screen for relevant jobs.
4. Support on interview arrangement and meeting organization including interviewee pick-up, forms filling and meeting room reserving.
5. Be in charge of new hire' s background check, contacting vendor for new hire data updating, contract and payment management.
6. Other works assigned by manager

❖ Requirements:

1. Bachelor/Master Degree, major in Psychology, English, Human Resources, Computer Science, Information preferred.
2. Strong MS Office skills.
3. Good English for both verbal and writing.
4. Proactive working attitude and adaptability for a quick moving environment.

10. HR C&B Assistant

❖ Purpose of job:

This position will mainly provide HRIS and C&B daily support for meeting employee and system needs.

❖ Responsibilities:

1. Input data in SAP system;
2. Support data verification among different system and resources;
3. Provide salary certifications and salary data for visa certifications;
4. Provide support in employee contract in filling related C&B data;
5. Provide support for salary data issue verification during payroll cycle;
6. Help to follow up employee social benefit and insurance administer issues;
7. Other project support.

❖ Knowledge and Skills Required:

1. Bachelor Degree
2. Self-motivated and attention to details
3. Good oral & written English skills
4. Good at excel